

Queensland ***Athletics***

2008 Annual Report
Including Annual Financial Report

Presented to Members at the Annual General Meeting held on 23rd May 2009

Queensland Athletic Association Limited

ACN: 010 706 751

www.qldathletics.org.au

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QUEENSLAND ATHLETICS DIRECTORY

AS AT 31 DECEMBER 2008

PATRON

Her Excellency Ms Penelope Wensley AO, 25th Governor of Queensland

VICE PATRON

The Honourable Anna Bligh, MP, Premier of Queensland
Councillor Campbell Newman, Lord Mayor of Brisbane

BOARD OF MANAGEMENT

Mr David Keating (Chairman)
Mr Michael Hillardt (Vice-Chairman)
Mr Bill Buckby
Mr Sean Collins
Ms Nicole Davis
Mr Cameron Hart
Ms Ruth Marshall

STAFF

Chief Executive Officer – David Bell
Operations Manager – Nick Girvan
State Performance Coordinator – Kate Abbott
Southern Queensland Development Officer – Alana Boyd (until 19 December)
Bookkeeper (P/T) – Jenne Johnson

NORTH QUEENSLAND OFFICE

Athletics North Queensland is Queensland Athletics' agent in North Queensland. Their office is located in Townsville and is staffed by Mr Jim Minehane and Ms Robyn Potts. In addition, the Northern Queensland Development Officer now forms part of the ANQ Office.

COMMISSIONS

Track & Field
Education
Officials
Non-Stadia

CHAIRMAN'S ACKNOWLEDGEMENTS

This is my first Chairman's Report, having taken over the Chair from Doug Carlson early in 2008.

I acknowledge Doug's contribution as Chairman for the previous 5 years.

There is no question that we are fortunate to have a range of wonderful volunteers who provide invaluable assistance to Queensland Athletics. It is absolutely essential that their contributions are properly acknowledged and I want to assure them that their work is greatly appreciated by the Board and the wider athletics community.

I would like to specifically acknowledge the contributions of the following people who provide services that would be almost impossible to replace:

- Yvonne Mullins and the Athletics North Queensland Board, staff, clubs and members who continue to grow a strong athletics culture throughout North Queensland.
- Reg Brandis, Jim Minehane, Lyn Miles and Helen Roberts for their work in coordinating and running officiating courses throughout the State.
- All those who have assisted in the delivery, on our behalf, of regional coaching courses.
- Wilma Bain, who is a constant as a Queensland selector, and those selectors that have assisted Wilma in both Track and Field and Cross Country.
- All of the coaches who are instrumental in developing Queensland athletes to be the best they can be.
- All of the voluntary Commissioners who assist the Board and staff of Queensland Athletics.

The staff of Queensland Athletics, led by CEO David Bell, are dedicated, knowledgeable and consistently demonstrate admirable commitment in the delivery of our programs. I certainly hope that our clubs and their members appreciate how hard the staff members work to support club endeavours and activities.

I would particularly like to thank the Queensland Government for its continued financial support. This support plays a critical role in enabling Queensland Athletics to achieve our strategic objectives. The relationship with the Government remains strong and we also sincerely appreciate the fact that the Queensland Government supports community sport more than any other State Government.

I would like to thank each of my fellow directors for their support during the year. I would like to particularly acknowledge Nikki Accornero who resigned from the Board in November after 18 months as a Director. Nikki provided excellent service to Queensland Athletics and brought new and valuable insights to our strategic thinking.

It has been a pleasure to work alongside the Directors, who all have a passion for athletics and wish to see Queensland Athletics continue to improve as an association.

David Keating, for
Board of Directors
Queensland Athletics

2008 DIRECTORS' REPORT

Here in Queensland, the National Championships were again being held in Brisbane in 2008. However, undoubtedly the highlight of the athletic year was the Beijing Olympic Games.

It will be impossible to forget the absolutely sensational efforts of Queensland's own Sally McLellan in her silver medal winning performance. Her personal dedication and commitment, with the aid of a well balanced support team, was justly rewarded with an excellent series of great performances in 2008.

Queensland Athletics also had a very busy year in 2008 with progress being made in a number of areas.

Unification

The Board of Queensland Athletics is convinced that our sport needs to be unified. Further meetings were held throughout the year with the Board of Queensland Little Athletics and it is fair to say that those discussions went further than any previous discussions.

However, those discussions did not eventuate in any concrete outcomes. We are continuing to pursue unification discussions with QLA in 2009.

Discussions were held with Queensland Masters Athletics with a view to merging QMA and Queensland Athletics and those discussions were very positive. We hope to see some solid outcomes in 2009 as we seek to unify the sport.

Competition

The year 2008 continued the exciting new Shield Meet Concepts and Queensland Athletics is pleased at how the concept is being embraced. Many clubs are viewing these Meets as a great way to invigorate their clubs and to build the sense of club pride.

The Shield Meets directly contributed to an increase of 13% in the Brisbane Track & Field Competition participation numbers from the 2007 season. Track & Field Championships numbers also increased by nearly 6% over 2007 entry numbers. The gains came in younger age group Championships which is particularly pleasing.

In the winter, Cross Country participation also increased following the introduction of the Shield Meet concept into the Cross Country season as well. Over the 13 non-championship events conducted by Queensland Athletics, participation numbers grew by 5%.

Again, the Cross Country Championships showed huge gains, increasing by 21% from 2007 (which had increased 70% from 2006).

The introduction of the All Schools Relay Championships in conjunction with the Open Relays was a hugely popular addition increasing the Relay numbers by 64%.

The Sunshine Coast Cross Country series is ever expanding and with a Gold Coast Cross Country event planned for 2009, the future of Cross Country looks very strong.

It is clear that recreational running numbers continue to increase and that the popularity of fun runs keeps on growing. Changes to the Queensland Athletics Constitution in 2008

has allowed for recreational runners to be now included in membership figures for those events signed up to the Running Australia project and Queensland Athletics is making good gains in securing events to join the project.

Representative Teams

Another successful year for Queensland representative teams was achieved in 2008. For the first time in many years, the Australian All Schools Track and Field event was combined with the Pacific School Games.

Whilst there were difficulties with the organisation of such a large event I am pleased to report that these difficulties were overcome and that both the Queensland Athletics team and the School Sport team were successful and worked in very well with each other at the event.

The Queensland Athletics Team of 273 athletes was highly successful in attaining 30 gold medals, 19 silver and 38 Bronze.

Acknowledgements and thanks go to all our selectors and team managers who donated their time to assist these teams. In particular, special thanks go to Wilma Bain, Greg Ison, Rob Gilfillan, Alana Boyd and Dion Collins. It would also be remiss not to note the assistance of Steven Murray and Tony Tregaskis from Queensland School Sport who were very helpful in ensuring that the two Queensland teams worked well together.

The Board would also like to mention and acknowledge the efforts of the Queensland Open Team that again competed in the Australia Cup. Whilst not winning the Cup, the team put in an excellent effort and special mention should be made of Mitch Kealey, for winning the 1500 metres, and Bronwyn Thompson who won the Long Jump.

Sport Development

Officiating courses were conducted in 2008 to train new officials and to upskill existing officials across all areas of the sport. As always, Queensland Athletics is committed to the challenge of recruiting more officials and increasing the skills of all officials. It is important that Queensland Athletics seeks to establish an Officiating Course plan that provides opportunities for anyone interested in officiating to become involved and further, that Queensland Athletics actively encourages people to get involved.

Queensland Athletics enjoys a strong working relationship with the Australian Track and Field Coaches Association and is very proud of the Brisbane Coaching Courses that we continue to run.

Changes to the national Coaching Framework saw changes to the structure of coaching courses in 2008 – however the Queensland Athletics courses continued to be popular. Queensland Athletics was responsible for accrediting 90 new Level 1 Coaches and upskilling 98 coaches to the Level 2 accreditation. This total of 188 coaches receiving accreditation represents more than a 20% increase from 2007.

The new development and high performance programs were rolled out in 2008 and Kate Abbott deserves special mention for her work in these areas. The new programs are designed to have a clear pathway from junior athletics to elite senior athletics. More information on these programs is below.

At the 2008 Schools Knockout Competition, Ipswich Grammar again showed that it was a dominant athletics school taking out the junior and senior boys divisions. St Margaret's

were successful in the junior girls division and Moreton Bay College in the senior girls division.

In excess of 60 school visits were made by Queensland Athletics Development Officers in 2008 and wherever possible, Club representatives were encouraged to also attend. Queensland Athletics would like to see more club involvement in these school visits to assist Queensland Athletics Development Officers to link clubs and schools.

In the latter part of 2008 a great amount of time and energy was put in to finalising the Clubs on Track program to be rolled out in 2009. This incentive based program aims to encourage and reward clubs in their endeavours to drive athletics forward in Queensland. Special thanks to Jennifer Eggleton for her assistance in getting the program running.

Finally, I would like to acknowledge Alana Boyd and the work she put in for Queensland Athletics over a number of years in the Development arena. Despite many other constraints on her time (namely the Olympics!) Alana delivered an excellent development program in 2008 whilst also keeping up with the administrative tasks she needed to attend to. Alana left Queensland Athletics in late December after successfully managing the Queensland Athletics Pacific School Games team.

Elite Athlete Development

Queensland Athletics continued to work very closely in 2008 with the Queensland Academy of Sport and Athletics Australia to provide assistance with the State's High Performance Programs, funding initiatives, scholarship recommendations, and athlete and coach liaison.

Queensland had a very successful year with regards to representation in the three major International events, the Olympic Games, Paralympic Games and the World Junior Championships.

Olympic Games representatives from Queensland were: Sally McLellan (Silver Medal), Jarrod Bannister, Justin Anlezark, Alana Boyd, Mitchell Kealey, Dylan Grant & Bronwyn Thompson.

Paralympic Games representatives from Queensland were: Darren Thrupp (Gold Medal), Gerrard Gosens, Matthew Cameron, Stephen Wilson, Courtney Harbeck, Carlee Beatie, Julie Smith (Bronze Medal) & Paul Raison (Silver Medal).

World Junior Championships representatives from Queensland were: Adam Bevis, Andrew Welch and Josh Hall (withdrew injured).

The Open National Championships for 2008 were again held in Brisbane with some great results from our Queensland athletes. Our 2008 National Champions were: Alana Boyd (Pole Vault), Bronwyn Thompson (Long Jump), Cal Pearce (High Jump), Otis Gowa (100m), Mitchell Kealey (1500m), Justin Anlezark (Shot Put), Jarrod Bannister (Javelin), Jason Dudley (Decathlon), Catherine Drummond (High Jump) and Fiona Cullen (100m and 100m hurdles).

2008 also saw the introduction of the new Queensland Athletics High Performance pathway system which included the implementation of the Emerging Athlete List (EAL), the Talent Identification Program (TID), and the Elite Athlete Program (EAP). All of which were designed to assist our emerging and elite athletes and aid them with services and advice that may assist with future progression into the AA National Squad system and the QAS Scholarship program, as well as assisting to reduce the cost associated with

competing for those athletes who are already within the elite National and QAS programs.

In 2008 we had: 42 athletes in the Queensland Athletics Scholarship program, 45 athletes eligible for the EAP program funding, 21 athletes in the TID Squad and 46 athletes on the EAL. Thus a total of 154 athletes involved in our High Performance Pathway Programs.

North Queensland

Athletics North Queensland (ANQ) continues to provide a full range of competitions and opportunities for their members via their extremely dedicated Board, staff and volunteers. It is particularly pleasing that ANQ managed to attract a significant number of new officials to the sport.

From a local perspective, the ANQ season was again full of successful competitions including the North Queensland Games and the Athletics North Queensland Championships. However, the Oceania Masters Championships were certainly a highlight and were run by ANQ with great success.

Internationally, ANQ were particularly proud of Paul Raison, Aaron Chatman and Julie Smith for their medal winning success at the Paralympic Games.

Queensland Athletics' working relationship with ANQ is very strong and new arrangements relating to the employment of the Northern Queensland Development Officer are a testament to that fact.

Further details of North Queensland's activities are enclosed within the ANQ President's Report which begins on page 15.

Communication

Queensland Athletics remains committed to continual improvement in its communication and sees the Clubs on Track program as a critical new part of that. A Club Healthcheck survey was conducted in 2008 as Queensland Athletics recognises that it needs to better understand the demands placed on clubs and the difficulties faced in providing an exciting athletics product.

By having significantly increased contact with clubs through the Clubs on Track program and ensuring that Queensland Athletics better understands the difficulties clubs are facing, Queensland Athletics is confident of seeing great gains in 2009.

Summaries of all Board Meetings were sent to all clubs in 2008 and Queensland Athletics continued to utilise the services of Peter Meares as part time Media Consultant. The *Inside Queensland Track and Field Newsletter* did not continue all year and we are taking steps to roll out a replacement for that in 2009.

Our Operations Manager, Nick Girvan, has been instrumental in ensuring that stakeholders are kept up to date through the Queensland Athletics website (which contains a plethora of information) and regular e-mail updates. A new sponsorship in 2008 with Vision 6 (an e-mail marketing company) allowed Queensland Athletics to establish an excellent new e-mail update system which provides regular information to all members.

Membership

In 2008, membership numbers were up by nearly 100 over the 2007 season, moving to a total of 4121.

Athletics North Queensland led the increase moving up to 2,206. South Queensland reported a very small decrease to total 1,915 members.

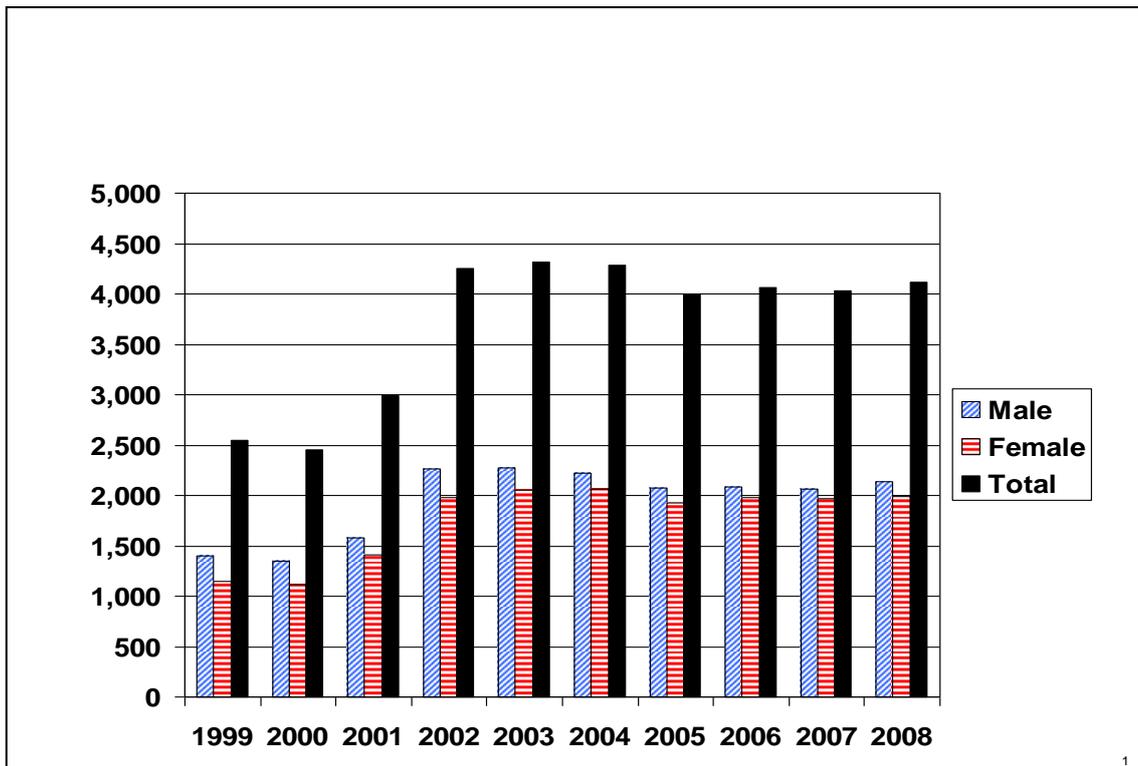
Membership broken down according to gender is as follows:

NQ – 1,082 male and 1,124 female.

SQ – 1,050 male and 865 female.

Total - 2,132 male and 1,989.

The graph below shows the changes in membership levels since 1999.



Financial Performance

Financially, Queensland Athletics again showed a healthy profit in 2008 of \$37,130 with net assets moving to \$276,961.

However, this profit is in large part due to a non-recurrent (and unbudgeted) grant of \$44,986 which represented a payment for expenses attributable to ongoing (and previously expended) amalgamation costs. Without the realisation of this grant late in the year, Queensland Athletics would have posted a loss.

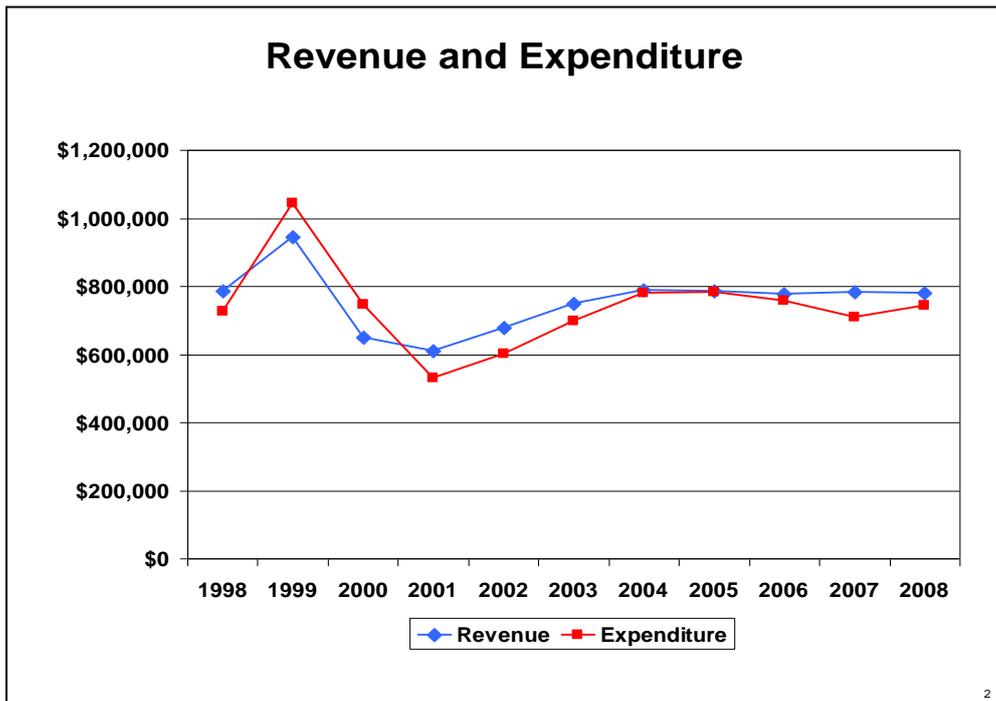
Revenue in 2008 showed a very small decrease. Both Cost of Sales and Operating Expenses were higher than in 2007.

Without question, the largest impact on the actual figures as against budget was the Pacific School Games and the changes in financial circumstances as a result of that. Significantly higher costs to each competitor meant greater revenue for Queensland Athletics but it also meant significantly higher expenses as Queensland Athletics passed

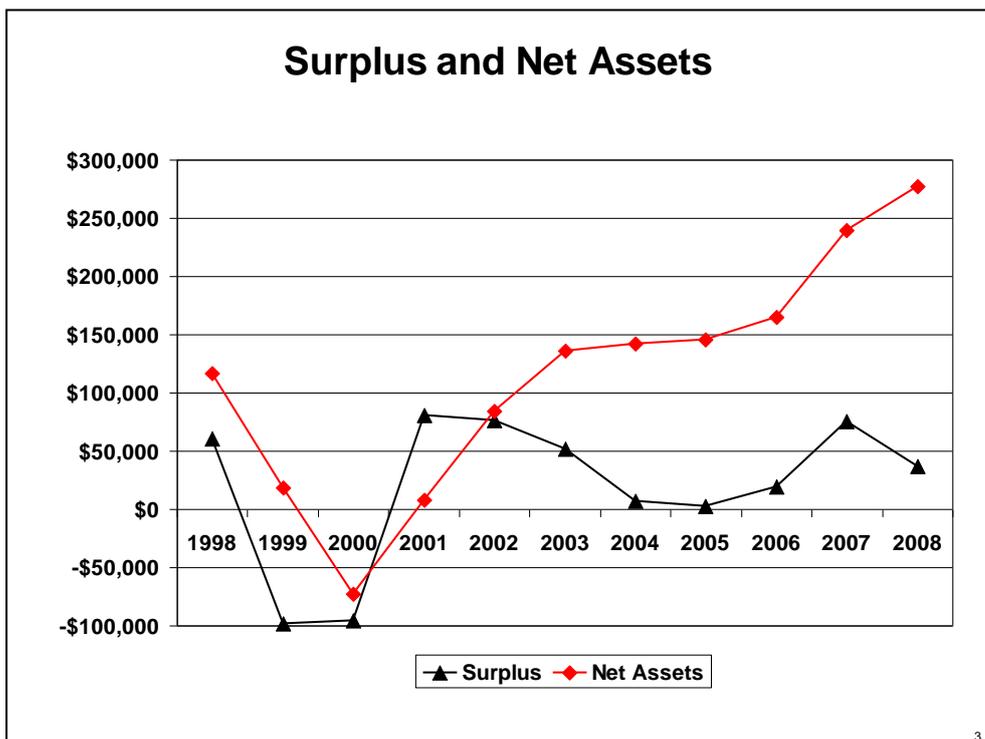
on the bulk of payments received from competitors to the organisers of the Pacific School Games. As the team was some 30% smaller than previous years, merchandising revenue was materially affected – in fact, almost exactly 30% less than 2007.

It became clear midway through the year that the impact of PSG would be significant on Queensland Athletics' finances and as a result, expenses were reduced wherever possible. Thus enabling Queensland Athletics to post a profit after taking into account the non-recurrent grant referred to above.

The tables below graphically represent the Revenue and Expenditure and Surplus and Net Asset changes since 1998.

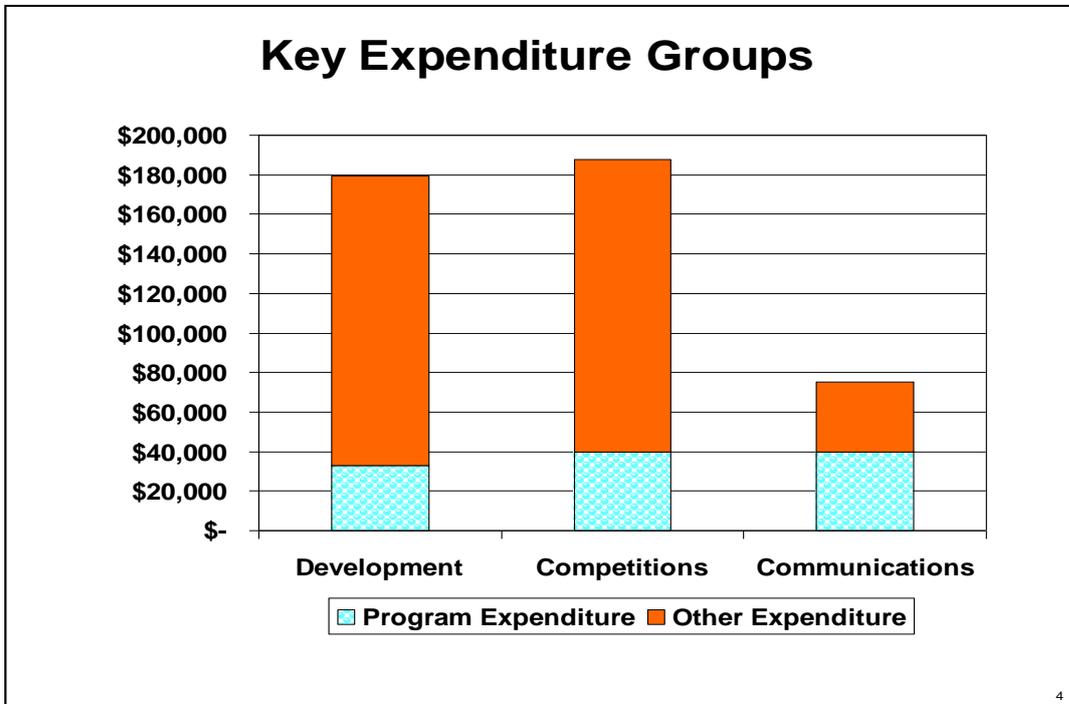


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Our key expenditure groups of coaching and development, competitions, and communications had a total expenditure of approximately \$422,495 when taking into account all related areas (i.e. employee expenses, administration and office expenses). The breakdown of this figure is approximately \$179,551 for coaching and development, \$187,718 for competitions and \$75,226 for communications.



Whilst again financially successful in 2008, the Board is cognisant of the difficulties regarding new revenue streams and the need to identify and utilise additional corporate partnership opportunities.

Queensland Athletics' current position is financially and organisationally sound. We see that our major challenge is to invigorate the club system in 2009 and continue to strive to be the pacesetter state for athletics.

David Keating, for
Board of Directors
Queensland Athletics

2008 COMMISSION REPORTS

Non-Stadia Commission

The Queensland Athletics Non-Stadia Commission met throughout 2008 and organised and conducted a successful series of events and championships based around cross country and road running.

The cross country running included

- 3 cross country challenge meets which attracted a total of 673 athletes. This was a 32% increase on 2007 with a good contribution from school athletes.
- The introduction of 4 shield meets which attracted a total of 622 athletes. Early season participation was very good but the final 2 meets were poorly attended.
- 4 championships, a short course, 8000m, standard distance age championships and relay championships were conducted. Participation was reasonable with a very strong turnout at the relays. There was encouraging participation in secondary school age groups. However, the open championships over 12,000m was poorly attended.
- The All Schools Championship which attracted 685 athletes. This was disappointing with a decrease of 29% in participation.
- 3 mid week schools meets that exposed more secondary students to Queensland Athletics cross country running.
- Sending a team to compete at the national titles in Victoria.

Road running championships were conducted in conjunction with the Gold Coast Marathon, Brisbane Running Festival Half Marathon and Jetty to Jetty 10km. While there is still very strong participation at major road running events in Queensland the profile of Queensland Athletics clubs at these events is almost non-existent.

On the Sunshine Coast, Maroochydore Athletics Club and the University of the Sunshine Coast Athletics Club conducted a 5 race series of cross country races with very good participation. The Non-Stadia Commission did attempt to establish an event at the Gold Coast, which unfortunately did not eventuate, however will proceed in 2009.

While the Non-Stadia Commission has worked hard to conduct meets, it appears only six clubs have the resources, both human and otherwise, to regularly support the Commission's activities. It is hoped that during QA's "Year of Club Reinvigoration" and improvements to the Running Australia program, the achievements of 2008 can be bettered in 2009. It is also important to get the distance running coaches, especially those involved with secondary schools, better involved in Queensland Athletics competitions as at present there is not a high degree of involvement from these coaches.

A new non-stadia commission was re-appointed in September. This Commission includes a representative from race-walking.

Don Wallace
Chair

Education Commission

The Education Commission comprised Des Johnston, Trish Kinnane, Geoff McKinnon and Mary Summerson until the present Commission was appointed in October 2008. David Bell and Alana Boyd were regular attendees at meetings.

Commissioners whenever possible made themselves available to support the work of the Development Officer, particularly in relation to school visits and Regional Carnivals in both Cross Country and Track and Field.

Regular meetings of the Commission supported the work of Queensland Athletics as it related to team selection policy for the representative teams which were chosen to compete at National exchanges.

The Commission accepted the responsibility of appointing team managers and coaches for the aforementioned teams. Such appointments were made based on applications for the positions to be filled and after taking the advice of Queensland Athletics officials.

In October 2008, the current Commission was appointed. Mary Summerson did not seek reappointment. All other commissioners have continued on the Commission and have been joined by Damien Barry, Tui Edwards, Andrea Field and Bailey Pashley.

An ambitious program of meetings within the parameters of the re-worked Roles and Responsibilities will seek to realise the Vision of the Commission in 2009 and 2010.

Des Johnston
Chair

Officials Commission

The Officials Commission has continued in its endeavours to promote the sport of Athletics in the state of Queensland and assist Queensland Athletics in its administration especially as it affects its registered officials.

During the year under review, officiating courses were conducted throughout the State. These courses included Track, Jumps, Throws, Walks, Non Stadia and a special Meet Manager course.

The number of registered officials has increased slightly during 2008 however there needs to still to be a concentrated priority to increase the numbers during 2009.

As advised to the Chairman of the Board, I decided not to nominate for re-appointment to the Commission. As this is my final report, I would like to acknowledge the valuable contributions of three members to the efficient running of the Commission since its inception by the Board under Chairman Doug Carlson and CEO Stephen Pitt.

1. Reg Brandis. As an International Technical Official and Chairman of AA Officials Commission, his input in all aspects if the Commission was invaluable especially in the appointment of personnel to the various competitions controlled by Queensland Athletics.
2. Jim Minehane. As an Area Technical Official contributed immensely into the conducting of Officials Courses in the North Queensland and Central Queensland areas.
3. Daryl Cross. As a valuable member liaising with the Track and Field Commission in the areas affecting both entities.

Don Jowett OAM
Chair

Track and Field Commission

Commissioners: Peter Hannan, Wilma Bain, Reg Brandis, Sharon Dale, Yvonne Mullins

Following a successful 2007-08 season, the Track & Field Commission met for the first time in March 2008 to set the policy and direction for the upcoming Track and Field Season.

The Shield Meets were seen to be a success and will continue to be included in the season and it was decided to be expanded in the 08-09 season from four to six. The timing of these meets was also considered in light of trying to best complement the school season and assist in preparing the school athletes for Pacific School Games.

In addition, the Commission decided to continue with 4x100m and 4x400m State Championships and to hold them in conjunction with a Shield Meet. The 3000m and 5000m would also be held in conjunction with the Shield competition in 2008-09

The Commission also decided to reinstate the Under 16 Queensland Championships for 2008-09 and discussed incorporating further AWD track events into the Queensland Championships (as non-championships events) so as to provide more opportunities for these athletes.

Ongoing difficulties were encountered by the Commission in setting dates for the 08-09 season as the AA calendar was not released until quite late which impacted on our ability to finalise the QA calendar.

Another issue which arose as the Track & Field season approached was the possibility of clashes between meets organised at UQ and those on the Gold Coast. This situation was discussed by the Track & Field Commission with the consensus being that generally UQ and GC service different areas (and therefore members), and can run meets or a complete series without having too much effect on the other. If there happens to be a choice of meets on the same day, athletes will choose which one suits them for whatever reasons they may have. However it was agreed that through discussion and negotiation between the Meet Organisers, clashes should be avoided whenever possible.

Reg Brandis did a huge amount of work in the drafting and setting of calendars and programs and is deserving of special thanks.

In 2008, the Track & Field Commission met early, and attempted to have a Season Calendar out to the member Clubs as early as possible. Unfortunately, we were once again still struggling to finalise dates until the beginning of August. We hope that for the 2009-10 season, we will have earlier notification of the AA Draft Calendar, so that we can distribute the QA Draft Calendar much sooner.

Peter Hannan
Chair

2008 OPEN STATE CHAMPIONS

Event	Male	Female
100m	Matt Davies	Fiona Cullen
200m	Matt Davies	Makalesi Batimala
400m	Dylan Grant	Makalesi Batimala
800m	Nick Lorenz	Daina Surka
1500m	Nick Lorenz	Jessica Gilfillan
5,000m Track Walk	-	Sarah Vardanega
10,000m Track Walk	Ignacio Jimenez	-
100m Hurdles	-	Fiona Cullen
110m Hurdles	John Burstow	-
400m Hurdles	Chris Watson	Lauren McAdam
3000m Steeplechase	Daryl Crook	Sarah James
High Jump	Liam Zamel-Paez	Vicki Collins
Long Jump	Mitchell Watt	Jacinta Boyd
Triple Jump	Kane Brigg	Tracey Barnett
Pole Vault	Matt Boyd	Alana Boyd
Shot Put	Chris Gaviglio	Rebecca Robinson
Discus	Peter Lonsdale	Monique Nacsa
Hammer	Craig Seage	Sharyn Angel
Javelin	Josh Robinson	Sonia Weatherley
5,000m	Jared Hauschildt	Felicity Abram
10,000m	Hintsa Mebrahtu	Glenda Banaghan
100m Wheelchair	Matthew Cameron	Gemma Buchholz
200m Wheelchair	Matthew Cameron	Gemma Buchholz
400m Wheelchair	Matthew Cameron	-
10km Road	Chris Reeves	Glenda Banaghan
Half Marathon	Mathew Skate	-
Marathon	Mathew Skate	Rina Hill
10km Walk	-	Samantha Tesch
20km Walk	Andrew Ludwig	-
30km Walk	Andrew Ludwig	-
Combined Events	Kyle McCarthy	Rebecca Robinson
4km Cross Country	Chris Reeves	Rowan Baird
8km Cross Country	Chris Reeves	Tamara Carvolth
12km Cross Country	Chris Reeves	Glenda Banaghan

PRESIDENT'S REPORT – 2008 ATHLETICS NORTH QUEENSLAND

In an Olympic year we are always bound to enjoy a great year on the ground and 2008 was certainly no different. With medal winning performances from Paul Raison, Aaron Chatman and Julie Smith all of Townsville North Star at the Beijing Paralympics we can be proud to say we are a successful athletics association in Australia. Paul's performance in the shot put to take out the silver medal and an Australian Record (15.83) and Julie's bronze medal performance in the 200 metres with a performance of 26.03 seconds will stand as highlights in a great year. And who can forget the thought of Paul in the men's 4 x 100 metre relay where he was once again rewarded. Aaron Chatman (TNS) continued to improve and came away from the Olympics with a silver medal in the men's high jump after jumping 2.02 metres. For Matthew Cameron (TNS) his Paralympic moment ended abruptly when he was disqualified.

Jarrold Bannister's Olympic moment may not have ended as he had hoped, but to place 6th at the Olympics in the Men's Javelin is truly a sensational reward for the many years of training that Jarrod has put into his sport. Jarrod who is a member of Townsville North Star went to Beijing with the Australian and Oceania Record under his belt after a throw of 89.02m at the Australian Championships in 2008. "Bannister for Berlin" is what we're hoping to read in the coming months with another final spot and hopefully a position on the winners' dais.

Josh Ahwong (LGR) competed at the Youth Commonwealth Games in Pune India where he produced solid results, 49.47- 2nd in the heats 48.47- 3rd in the semi-final. Unfortunately Josh did not make it through to the final.

Otis Gowa (CNS) put the rest of Australia's sprinters on notice when he took out the Australian Open Championship in Brisbane in 2008. Otis' time of 10.63 may not have broken any Australian records but it was a spectacular run by the northern athlete.

The Oceania Area Championships in Saipan, Northern Mariana Islands saw a number of our Athletics North Queensland athletes performing against the best in the region and we congratulate them on their superb performances.

In my report last year I noted a number of areas that I felt the Board should concentrate during the upcoming season and I would be the first to admit that we did not succeed in getting results in all areas however we did have some successes. Last year I noted that our officials' population was an ageing one! During the year I am pleased to say we were able to attract a small, but dedicated group of young officials to our ranks! We are doing better at this than other areas around our country, but we still need to do more. This will continue to be a focus for our Board in 2009.

We will continue to consider succession planning for our Clubs and the Board of ANQ – this is an issue that will not go away. We need to identify people to take over our positions and we need to give them the information and support to make taking these on easier!

The Board of ANQ has struggled to attract new members and I would encourage all administrators to think seriously about becoming involved on the Board of ANQ. We need more clubs to be represented on the Board and we especially need every region to be adequately represented

I reiterate that there are, in my opinion, too many clubs in the bigger cities. We still have done nothing about this problem and have failed to see that this has an impact on our succession planning in the North. We need securing our resources and combine where possible, the future is not rosey and it will be a long time before we have the resources to have paid administrators in our small clubs, but together we might be able to have bigger clubs with more people ready to help in administration and officiating and who knows maybe even part-time paid administrators.

Competition needs to be reassessed; we need to come up with more ideas about what kind of competition our athletes want! Maybe it is time to reconsider whether or not a two day carnival is the

most appropriate competition structure. Short, sharp events held over three hours might be the answer! Or a throws or jumps or track only carnival! We have to find new opportunities and we need to make sure that they are what our audience wants.

Athletics North Queensland has proven that it is a force to be reckoned with in the sport of Athletics. We continue to produce class athletes and we continue to grow the club environment. The Club environment is strong and one only need look to our Athletics North Queensland Championships and the strong numbers that we continue to attract.

There is no doubt that the Oceania Masters Championships that were held in Townsville profiled our Association in the very best ways, it was a credit to ANQ and to each and every official and administrator who played an important role in the Championships' success. I have provided a separate report on the Masters Championships.

Communication continues to be an issue amongst our grassroots club members. Clubs need to ensure that all of the information that is disseminated from the ANQ Office is communicated to your club members. And importantly if your Club Executive or Committee changes we need to have this information sooner than later. The ANQ Website updated regularly and this will continue to improve with our newly appointed Development Officer, Cameron Clayton. We have moved into the next phase by introducing a 'facebook' page, that appears to be a hit amongst our athletes (both young and old)!

I am pleased to say that in 2008 the relationship that Athletics North Queensland has with Queensland Athletics (Queensland Athletics) has continued to improve, despite some minor hiccups. Under the leadership of David Keating, President, David Bell CEO and Bill Buckby, Director Finance, ANQ has enjoyed a good working relationship with Queensland Athletics. The continued ability to be flexible and to allow ANQ some autonomy has meant that we have been able to continue to work cooperatively with Queensland Athletics.

In August this year Development Officer Melanie Juchima chose to leave the Development Officer's position in North Queensland. We thank Melanie for her assistance whilst she was in the position and offer our best for the future.

The OZSquad continues to play an important role in our athlete development program and in 2009 with a new date we are hoping that we will ensure OZSquad's continued success.

Around the region this year we have a number of carnivals that Athletics North Queensland will continue to support. Those that have been confirmed for 2009 are Bowen Track and Field, Cairns Bendigo Bank Carnival, Cairns Coral Coast, Longreach Sunset Carnival, Clermont Carnival along with a number of Road Running events and other regional carnivals. Athletics North Queensland continues to have a strong relationship with the Schools across the region, in particular in Longreach, Cairns and Townsville.

The Board of Athletics North Queensland would like to acknowledge our sponsors. Ergon Energy who sponsor our ANQ Championships, Macair who are the proud sponsors of our Development Squad, NQ Games Foundation who support the All Comers / Student Games, Multicom, Charlie Doyle OAM and Cold Rock Ice-creamery for their continued support and the Councils of Cairns, Townsville and Thuringowa. To each of you we say thank you for your support we look forward to continuing our association in 2009 and beyond. We are indebted to the North Queensland Games Foundation for their continued support of athletics in the region and in particular to Stuart Gibson and Sally Lambert for their personal support. Unfortunately as this report goes to print Macair will not be with us in 2009, but we again thank them for their past support.

The office of ANQ continues to get busier every year and the last twelve months was no exception. Jim Minehane continues to provide us with excellent accounting and administrative assistance, whilst Robyn Potts is the face of Athletics North Queensland – there was not one person at the Masters Championships who did not want to meet 'Our Robyn'! Although no one is irreplaceable it is

inexplicable to believe that we could replace either of these hard working, dedicated individuals who I admire immensely.

Again, I would like to record my personal thanks to our ANQ Clubs for a job well done in 2008 in encouraging our youth to be a part of the Olympic Sport – Athletics!

Finally, I would like to thank the Board of Athletics North Queensland for their commitment in 2008. Thanks to Brian Smith our Financial Director and to each of the Vice Presidents –Neil Rogers, Steve Holloway and Chris Tsilimanis our Senior Vice President! Also thanks to Catherine Welsh, Rob Murchie and Barry Mullins for the important roles they play in competition around the region. A special thanks to Brian Armit who has been with us since the beginning as the Out-of-Stadia Director. Brian and I have not always seen eye to eye but I know that the respect that I had for Brian always meant that I took his ideas and at times criticism in the manner in which it was meant. Brian will be missed from the ANQ Board - he was and always will be a valued member of the team!

Late in 2008 the Board met for a two day workshop where the 2009 season was the focus of our discussions. It was agreed by all that these meetings are essential to our growth and stability and it is hoped that the Board will be able to meet on a more regular face-to-face basis in 2009.

I look forward to working with each and every one of you in 2009 and hope that you will welcome our new Development Officer, Cameron Clayton to the position and assist him in vigorously marketing our sport to the region in 2009. Together I hope that we can make 2009 our most successful year!

Yvonne Mullins
President, Athletics North Queensland

SPONSORSHIP

Our continued thanks go to the Queensland Government and our other sponsors for partnering Queensland Athletics and Athletics North Queensland in 2008.

2008 sponsors were:



Queensland Athletic Association Limited
ABN 11 010 706 751

Financial Report
For The Year Ended 31 December 2008

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DIRECTORS' REPORT

Your directors submit their report on the company for the financial year ended 31 December 2008.

Directors

The names of the directors in office at any time during or since the end of the financial year are:

Doug Carlson (retired 24 May 2008)
Bill Buckby
Michael Hillardt
Sean Collins
David Keating
Nikki Accornero (resigned 10 November 2008)
Ruth Marshall (appointed 14 July 2008)
Cameron Hart (appointed 14 July 2008)
Nicole Davis (appointed 15 December 2008)

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Operating Results

The profit of the company for the financial year after providing for income tax amounted to \$37,130.

Review of Operations

A review of the operations of the company during the financial year and the results of those operations is as follows:

During the year, the company continued to engage in its principal activity, the results of which are disclosed in the attached financial report.

Significant Changes in State of Affairs

No significant changes in the state of affairs of the company occurred during the financial year.

Principal Activity

The principal activity of the company during the year was to provide a range of administrative, marketing, educational and coaching services to the sport of Athletics by way of support to track and field, cross country, road racing and walking in Queensland, and where appropriate support for Queensland Athletics interstate.

No significant change in the nature of these activities occurred during the year.

After Balance Date Events

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

DIRECTORS' REPORT CONTINUED

Likely Developments

It is not foreseen that the Company will undertake any change in its general direction during the coming financial year. The Company will continue to pursue its financial trading activities as detailed earlier in the report to produce the most beneficial result for shareholders.

Environmental Issues

The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a State or Territory.

Dividends Paid or Recommended

The Company is prohibited from paying a dividend.

Information on Directors

Doug Carlson

Qualifications & Experience Bachelor of Engineering, Master of Business Administration. Appointed to the board 30/06/01. Management consultant with 40 years experience in industry and commerce. Conducted consultancy assignments for various sporting organisations.

Michael Hillardt

Qualifications & Experience Appointed to the board on 16/10/04. 15 years business experience. Current Australian selector. National champion and Olympic and Commonwealth Games representative. Gold Medal Winner, World Indoor Championships. Successful career in business and property.

Bill Buckby

Qualifications & Experience Bachelor of Business-Accounting, Member of Institute of Chartered Accountants in Australia, Member of Australian Institute of Credit Management, Registered Liquidator, Official Liquidator. Appointed to the board on 16/10/04. Townsville-based chartered accountant with 22 years of industry experience in operational and advisory capacities. Strong skills in management and finance and close links with the sport of athletics.

Sean Collins

Qualifications & Experience Undergraduate degree in Leisure Studies and postgraduate in Business Administration. Appointed to the Board on 08/09/06. Sean's working history includes several high level management positions. Of note he was the CEO of Recreation Training Queensland and then Recreation Training Australia before becoming the General Manager of Service Skills in Sydney. Sean now lives in Brisbane and works as a management consultant.

David Keating

Qualifications & Experience Chairman
Graduate of the Australian School of Pacific Administration (Sydney). Appointed to the Board on 08/09/06. David has worked in Papua New Guinea as a secondary school teacher, then headmaster and represented PNG in athletics in two South Pacific Games.

On his return to Brisbane he became Executive Manager – Operations for the 12th Commonwealth Games held in Brisbane in 1982. Subsequently, he managed the Australian Institute of Sport, Queensland Office. He became involved with tennis administration and was Tennis Queensland President for 6 years. He has also worked as a fundraising manager and as a management consultant for a number of not-for-profit organizations.

DIRECTORS' REPORT CONTINUED

Nikki Accornero

Qualifications & Experience Bachelor of Arts (major in Industrial Relations) and Master of Arts (major in Public Relations). Appointed to the Board on 18/04/2007.

Nikki has over 15 years experience in the marketing and communications industry. She has worked on major sport and entertainment projects including the redevelopment of Suncorp Stadium and has strong networks within the Queensland Government and throughout the marketing and communications industry.

Nikki has also run her own Public Relations and Marketing Communications Consultancy with experience in areas such as publicity, issues management and strategic marketing. She is currently a General Manager of a major business consulting firm.

Ruth Marshall

Qualifications & Experience Bachelor of Laws and Bachelor of Science (Environmental Law). Appointed to the Board on 14/07/08.

Ruth is an experienced legal practitioner presently engaged as Legal Counsel at a major Queensland Government owned energy company. She has had experience working both as in in-house lawyer and as a solicitor in private practice.

Cameron Hart

Qualifications & Experience Bachelor of Arts (Recreation Management). Appointed to the Board on 14/07/08.

Cameron is a vastly experienced sports administrator and event manager having been actively involved in the industry for over 17 years. He has sat on the Gold Coast Sports Business Task Force and Advisory Boards for the Australian University Games and the World Transplant Games.

Presently, Cameron is the General Manager of Queensland Events Gold Coast and thus is responsible for the successful delivery of the Gold Coast Airport Marathon and the bi-annual Pan Pacific Masters Games.

Nicole Davis

Qualifications & Experience Bachelor of Business (Marketing/Management) and Honours Degree in Marketing. Appointed to the Board on 15/12/08.

Nicole has over 15 years experience in the marketing and communications industry having worked for major multi-national companies in senior positions. She has global experience in strategic marketing and vast experience in developing and managing brands.

DIRECTORS' REPORT CONTINUED

Meetings of Directors

DIRECTORS	DIRECTORS' MEETINGS	
	Number eligible to attend	Number attended
Doug Carlson	4	4
Bill Buckby	9	8
Michael Hillardt	9	9
Sean Collins	9	7
David Keating	9	9
Nikki Accornero	7	7
Ruth Marshall	5	5
Cameron Hart	5	3
Nicole Davis	1	0

Indemnification of Officers or Auditor

The company has not, during or since the financial year, in respect of any person who is or has been an officer or auditor of the company:

Indemnified or made any relevant agreement for indemnifying against a liability to another person incurred as an officer or auditor, including costs and expenses in successfully defending legal proceedings; or

Paid or agreed to pay a premium in respect of a contract insuring against a liability incurred as an officer or auditor for the costs or expenses to defend legal proceedings.

With the exception of the following:

During or since the financial year, Athletics Australia has paid premiums on behalf of Queensland Athletic to insure each of the directors and the company secretary against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of director or company secretary of the company, other than conduct involving a wilful breach of duty in relation to the company. The cost of the premium under the contract is confidential and has not been disclosed.

Proceedings on Behalf of Association

No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

The company was not a party to any such proceedings during the year.

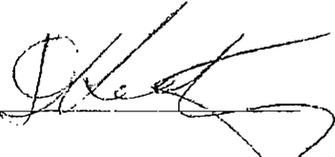
QUEENSLAND ATHLETIC ASSOCIATION LIMITED
ABN 11 010 706 751

DIRECTORS' REPORT CONTINUED

Auditor's Independence Declaration

A copy of the independence declaration by the auditor under section 307C of the Corporations Act 2001 is included on page 6 to this financial report.

Signed in accordance with a resolution of the directors:

Director 
David Keating

Director 
Mike Hillardt

Dated this: 3 April 2009



BDO Kendalls

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www.bdo.com.au

ABN 70 202 702 402

3 April 2009

The Directors
Queensland Athletic Association Limited
PO Box 249
SUNNYBANK QLD 4109

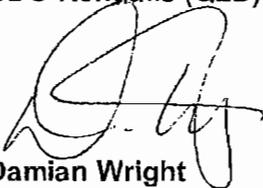
Dear Directors

DECLARATION OF INDEPENDENCE BY DAMIAN WRIGHT TO THE DIRECTORS OF QUEENSLAND ATHLETIC ASSOCIATION LIMITED

As lead auditor of Queensland Athletic Association Limited for the year ended 31 December 2008, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- the auditor independence requirements of the Corporations Act 2001 in relation to the audit; and
- any applicable code of professional conduct in relation to the audit.

Yours faithfully
BDO Kendalls (QLD)



Damian Wright
Partner

QUEENSLAND ATHLETIC ASSOCIATION LIMITED
ABN 11 010 706 751

PROFIT & LOSS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2008

	Note	2008 \$	2007 \$
Revenues	2	781,149	783,740
Expenses			
Employee benefits expense		(291,534)	(271,830)
Depreciation and amortisation expense	4	(33,558)	(23,821)
Lease expenses		(22,117)	(19,714)
Athletic Meet Expenses		(197,269)	(180,654)
Uniforms		(58,722)	(61,483)
Telephone		(16,669)	(14,624)
Travelling expenses		(8,303)	(9,998)
Motor vehicle expenses		(16,891)	(15,873)
Consultancy expenses		<u>(11,600)</u>	<u>(16,157)</u>
Administration expenses contribution		<u>(38,654)</u>	<u>(23,667)</u>
Other expenses	3(b)	<u>(48,702)</u>	<u>(70,612)</u>
Total expenses		<u>(744,019)</u>	<u>(708,433)</u>
Profit before income tax expense		37,130	75,307
Income tax expense	1(h)	<u>-</u>	<u>-</u>
Profit after income tax expense	3	<u>37,130</u>	<u>75,307</u>

The above Profit & Loss Statement should be read in conjunction with the accompanying notes.

QUEENSLAND ATHLETIC ASSOCIATION LIMITED
ABN 11 010 706 751

BALANCE SHEET
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2008

	Note	2008 \$	2007 \$
CURRENT ASSETS			
Cash and cash equivalents	5	479,297	138,265
Trade and other receivables	6	2,861	43,345
Inventories	7	<u>36,266</u>	<u>21,141</u>
TOTAL CURRENT ASSETS		<u>518,424</u>	<u>202,751</u>
NON-CURRENT ASSETS			
Property, plant and equipment	4	<u>87,164</u>	<u>108,909</u>
TOTAL NON-CURRENT ASSETS		<u>87,164</u>	<u>108,909</u>
TOTAL ASSETS		<u>605,588</u>	<u>311,660</u>
CURRENT LIABILITIES			
Trade and other payables	8	<u>328,627</u>	<u>71,829</u>
TOTAL CURRENT LIABILITIES		<u>328,627</u>	<u>71,829</u>
TOTAL LIABILITIES		<u>328,627</u>	<u>71,829</u>
NET ASSETS		<u>276,961</u>	<u>239,831</u>
ACCUMULATED FUNDS			
Accumulated Surplus		<u>276,961</u>	<u>239,831</u>
TOTAL EQUITY		<u>276,961</u>	<u>239,831</u>

The above Balance Sheet should be read in conjunction with the accompanying notes.

QUEENSLAND ATHLETIC ASSOCIATION LIMITED
ABN 11 010 706 751

STATEMENT OF CHANGES IN ACCUMULATED FUNDS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2008

	Accumulated Funds	Total
Balance at 31 December 2005	145,341	145,341
Net profit	19,183	19,183
Balance at 31 December 2006	<u>164,524</u>	<u>164,524</u>
Net profit	75,307	75,307
Balance at 31 December 2007	<u>239,831</u>	<u>239,831</u>
Net profit	37,130	37,130
Balance at 31 December 2008	<u><u>276,961</u></u>	<u><u>276,961</u></u>

The above Statement of Changes in Accumulated Funds should be read in conjunction with the accompanying notes.

QUEENSLAND ATHLETIC ASSOCIATION LIMITED
ABN 11 010 706 751

CASHFLOW STATEMENT
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2008

	Note	2008 \$	2007 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers		471,701	401,814
Receipts from government grant		612,378	366,028
Payments to suppliers and employees		(739,735)	(705,927)
Interest received		11,024	14,127
NET CASH PROVIDED BY (USED IN) OPERATING ACTIVITIES	11(b)	355,368	76,042
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of property, plant and equipment		8,182	-
Payments for property, plant and equipment		(22,518)	(47,068)
NET CASH USED IN INVESTING ACTIVITIES		(14,336)	(47,068)
Net increase/(decrease) in cash held		341,032	28,974
Cash at the beginning of the financial year		138,265	109,291
Cash at the end of the financial year	11(a)	479,297	138,265

The above Cashflow Statement should be read in conjunction with the accompanying notes.

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2008

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial report is a general purpose financial report that has been prepared in accordance with Australian Accounting Standards, Australian Accounting Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board and the Corporations Act 2001.

The financial report covers the Queensland Athletic Association Ltd, company limited by guarantee, incorporated and domiciled in Australia.

The financial report of Queensland Athletic Association Ltd, company limited by guarantee as an individual entity, complies with all Australian equivalents to International Financial Reporting Standards (AIFRS) in their entirety.

The following is a summary of the material accounting policies adopted by the economic entity in the preparation of the financial report. The accounting policies have been consistently applied, unless otherwise stated.

(a) Basis of Preparation

Reporting Basis and Conventions

The financial report has been prepared on an accruals basis and is based on historical costs modified by the revaluation of selected non-current assets, financial assets and financial liabilities for which the fair value basis of accounting has been applied.

Accounting Policies

a) Inventories

Inventories are measured at the lower of cost and net realisable value. Costs are assigned on a first-in first-out basis and include direct materials, direct labour and an appropriate proportion of variable and fixed overhead expenses.

b) Property, Plant and Equipment

Plant and equipment are included at costs, independent or directors' valuation. All assets, excluding freehold land are depreciated over their useful lives or at depreciation rates set by the Commissioner of Taxation.

Each class of property, plant and equipment are carried at cost or fair value less, where applicable, any accumulated depreciation and impairment loss.

Plant and Equipment

Plant and equipment are measured on the cost basis.

The carrying amount of plant and equipment is reviewed annually by directors to ensure it is not in excess of the recoverable amount from those assets. The recoverable amount is assessed on the basis of the expected net cash flows which will be received from the assets' employment and subsequent disposal. The expected net cash flows have not been discounted to present values in determining recoverable amounts.

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2008

Depreciation

The depreciable amount of all fixed assets including buildings and capitalised leased assets, but excluding freehold land, are depreciated over their estimated useful lives to the Association commencing from the time the asset is held ready for use. Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of assets are:

<u>Class of Fixed Asset</u>	<u>Rates</u>	<u>Basis</u>
Plant and equipment	20 – 40%	Diminishing Value
Motor vehicles	15 – 20%	Diminishing Value
Office Equipment	20 – 50%	Diminishing Value
Furniture, Fixtures and Fittings	20 – 40%	Diminishing Value

c) Leases

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the company are classified as finance leases. Finance leases are capitalised, recording as asset and a liability equal to the present value of the minimum lease payments, including any guaranteed residual values. Leased assets are amortised on a diminishing value basis over their estimated useful lives where it is likely that the company will obtain ownership of the asset, or over the term of the lease. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Lease payments under operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the periods in which they are incurred.

Lease incentives received under operating leases are recognised as a liability.

d) Employee Entitlements

Provision is made for the company's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries, annual leave and sick leave which will be settled after one year, have been measured at their nominal amount. Other employee entitlements payable later than one year have been measured at a value not materially different from the present value of the estimated future cash outflows to be made for those entitlements.

Contributions are made by the company to an employee superannuation fund and are charged as expenses when incurred.

e) Cash

For the purposes of the statement of cash flows, cash includes cash on hand and at call deposits with banks or financial institutions, investments in money market instruments maturing within less than three months from the date of acquisition and net of bank overdrafts.

QUEENSLAND ATHLETIC ASSOCIATION LIMITED
ABN 11 010 706 751

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2008

f) Revenue

Interest revenue is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

Other revenue is recognised when the right to receive the revenue has been established.

All revenue is stated net of the amount of goods and services tax (GST).

g) Goods and Services Tax (GST)

The amount of GST incurred by the company that is not recoverable from the Australian Taxation Office (“the ATO”) has been recognised as part of the cost of acquisition of an asset or as part of an item of expense.

Cash flows relating to GST have been included in the statements of cash flows on a gross basis in accordance with Accounting Standard AASB 1026 “Statement of Cash Flows”. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the ATO has been classified as operating cash flows.

h) Income Tax

The company is exempt from payment of income tax pursuant to item 9.1 of section 50-4 of the Income Tax Assessment Act 1997. Accordingly, no income tax expense or provision has been recognised.

i) Unearned Income

Unearned income in respect of government grants are recognised as income when the amounts for which grants are received are spent. Any unspent grants or grants received in advance are treated as unearned income.

Note	2008	2007
	\$	\$

NOTE 2: REVENUE

Revenue from operating activities		
Interest – other persons	11,024	14,127
Grant revenue	281,708	332,753
Competition/fee revenue	443,431	436,860
	736,163	783,740
Non-recurrent grant		
Other	44,986	-
	781,149	783,740

QUEENSLAND ATHLETIC ASSOCIATION LIMITED
ABN 11 010 706 751

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2008

	Note	2008	2007
		\$	\$
NOTE 3: PROFIT FROM ORDINARY ACTIVITIES			
3 (a) Remuneration of the auditors for:			
Audit of financial report		6,500	8,152
Rental expense on operating leases			
Minimum lease payments		13,760	13,427
Net gain/(loss) on disposal of non-current assets			
Plant and equipment		(2,523)	-
3 (b) Major components of other expenses are:			
Accounting & auditing expense		11,549	14,788
Postage, printing & stationery		11,538	14,846
Meeting expenses		5,688	6,627
NOTE 4: PLANT AND EQUIPMENT			
(a) Plant and equipment			
At cost		112,961	110,949
Less accumulated depreciation		<u>(88,206)</u>	<u>(80,754)</u>
		<u>24,755</u>	<u>30,195</u>
(b) Motor vehicles			
At cost		71,392	86,429
Less accumulated depreciation		<u>(21,415)</u>	<u>(31,994)</u>
		<u>49,977</u>	<u>54,435</u>
(c) Office equipment			
At cost		72,616	72,171
Less accumulated depreciation		<u>(60,496)</u>	<u>(48,283)</u>
		<u>12,120</u>	<u>23,888</u>
(d) Furniture, fixtures and fittings			
At cost		10,250	10,250
Less accumulated depreciation		<u>(9,938)</u>	<u>(9,859)</u>
		<u>312</u>	<u>391</u>
Total plant and equipment		<u><u>87,164</u></u>	<u><u>108,909</u></u>

NOTE 4: PLANT AND EQUIPMENT (CONTINUED)

QUEENSLAND ATHLETIC ASSOCIATION LIMITED
ABN 11 010 706 751

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2008

Movements in carrying amounts

	Plant & equipment	Motor vehicles	Office equipment	Furniture, fixtures & fittings	Total
	\$	\$	\$	\$	\$
2008					
Carrying amount at start of year	30,195	54,435	23,888	391	108,909
Additions	1,190	20,882	446	-	22,518
Disposals	-	(10,705)	-	-	(10,705)
Depreciation expense	(6,630)	(14,635)	(12,214)	(79)	(33,558)
Carrying amount at end of year	<u>24,755</u>	<u>49,977</u>	<u>12,120</u>	<u>312</u>	<u>87,164</u>

Note	2008	2007
	\$	\$

NOTE 5: CASH

Cash on hand	213	295
Cash at bank	321,183	30,600
Term Deposit	156,081	106,474
Deposits at call	200	200
Others	1,620	696
	<u>479,297</u>	<u>138,265</u>

NOTE 6: TRADE AND OTHER RECEIVABLES

CURRENT

Trade debtors	2,861	13,805
Provision for doubtful debts	-	-
	<u>2,861</u>	<u>13,805</u>

Prepayments	-	29,540
	<u>2,861</u>	<u>43,345</u>

NOTE 7: INVENTORIES

CURRENT

Finished goods		
At cost	36,266	21,141
	<u>36,266</u>	<u>21,141</u>

Note	2008	2007
-------------	-------------	-------------

QUEENSLAND ATHLETIC ASSOCIATION LIMITED
ABN 11 010 706 751

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2008

	\$	\$
NOTE 8: TRADE AND OTHER PAYABLES		
CURRENT		
Trade creditors	39,131	35,169
Unearned income – government grant	275,000	-
Other accruals	14,496	36,660
	328,627	71,829

Unearned income was the government grant received in 2008 but relates to 2009 project. .

NOTE 9: MEMBERS' GUARANTEE

The company is limited by guarantee. If the company is wound up, the Constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the company. At 31 December 2008 the number of members was 71(2007: 69).

NOTE 10: CAPITAL & LEASING COMMITMENTS

(a) Operating lease commitments

Non-cancellable operating leases contracted for but not capitalised in the financial statements:

Payable		
- not later than 1 year	12,349	12,043
- later than 1 year but not later than 5 years	15,180	21,252
	27,529	33,295

Operating leases are for office equipment which includes computers and photocopier.

NOTE 11: CASHFLOW RECONCILIATION

(a) Reconciliation of cash

Cash at the end of the financial year as shown in the statements of cash flows is reconciled to the related items in the statement of financial position as follows:

Cash on hand	213	295
Cast at bank	321,183	30,600
Term Deposit	156,081	106,474
At call deposits with financial institutions	200	200
Others	1,620	696
	479,297	138,265

NOTE 11: CASHFLOW RECONCILIATION (CONTINUED)

(b) Reconciliation of cash flow from operations after income tax

QUEENSLAND ATHLETIC ASSOCIATION LIMITED
ABN 11 010 706 751

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2008

	Note	2008	2007
		\$	\$
Profit after income tax		37,130	75,307
Non-cash flows in profit from ordinary activities			
- Depreciation		33,558	23,821
- (Profits)/losses on sale of property, plant and equipment		2,523	-
Changes in assets and liabilities			
- (Increase)/decreases in receivables		10,944	27,769
- (Increase)/decreases in prepayments and other current assets		29,540	(29,540)
- (Increase)/decrease in inventories		(15,125)	(13,097)
- Increase/(decrease) in payables and other current liabilities		3,962	(35,076)
- Increase/(decreases) in other accruals		261,410	17,270
- Changes to provisions		(8,574)	9,588
Cash flows from operations		355,368	76,042

NOTE 12: KEY MANAGEMENT PERSONAL COMPENSATION

	Short Term Benefits	Post Employment Benefits	Total
	Wages and remuneration	Superannuation Contribution	
2007	68,271	6,144	74,415
2008	86,994	7,829	94,823

QUEENSLAND ATHLETIC ASSOCIATION LIMITED
ABN 11 010 706 751

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2008

NOTE 13: FINANCIAL INSTRUMENTS

(a) Interest Rate Risk

The company's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on those financial assets and financial liabilities, is as follows:-

	Weighted Average Effective Interest Rate		Floating Interest Rate		Fixed Interest Rate Maturing Within a Year		Non-interest Bearing		Total	
	2008	2007	2008	2007	2008	2007	2008	2007	2008	2007
	%	%	\$	\$	\$	\$	\$	\$	\$	\$
Financial Assets										
Cash	3.75	3.32	479,084	137,970	-	-	213	295	479,297	138,265
Receivables			-	-	-	-	2,861	43,345	2,861	43,345
Total financial assets			479,084	137,970	-	-	3,074	43,640	482,158	181,610
Financial Liabilities										
Trade & sundry creditors			-	-	-	-	328,627	71,829	328,627	71,829
Lease liabilities			-	-	-	-	-	-	-	-
Total financial liabilities			-	-	-	-	328,627	71,829	328,627	71,829

(b) Credit Risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount, net of any provisions for doubtful debts, as disclosed in the statement of financial position and notes to the financial statements.

(c) Net Fair Values

For assets and liabilities the net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on organised markets in standardised form other than listed investments. Financial assets where the carrying amount exceeds net fair values have not been written down as the company intends to hold these assets to maturity.

The aggregate net fair value and carrying amounts of financial assets and financial liabilities are disclosed in the statement of financial position and in the notes to the financial statements.

NOTE 14: ECONOMIC DEPENDENCY

Queensland Athletic Association Ltd is dependent upon the State governments for grants for continuation of its operations during the year. Any significant future curtailment of grants by the governments would have an unfavourable effect upon the operations of the company.

QUEENSLAND ATHLETIC ASSOCIATION LIMITED
ABN 11 010 706 751

NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2008

NOTE 15: COMPANY DETAILS

The registered office of the company is:
Queensland Athletic Association Limited
QSAC Stadium
Cnr Kessels and Mains Road
NATHAN QLD 4111

DIRECTORS' DECLARATION

The directors of the company declare that:

1. The financial statements, comprising the income statement, balance sheet, cash flow statement, statement of changes in equity, and accompanying notes, are in accordance with the Corporations Act 2001 and:
 - (a) comply with accounting standards and the Corporations Act 2001; and
 - (b) give a true and fair view of the company's financial position as at 31 December 2008 and its performance for the year ended on that date.
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the board of directors and is signed for and on behalf of the directors by:

Director:



David Keating

Director:



Mike Hillardt

Dated this: 3 April 2009



INDEPENDENT AUDIT REPORT TO THE MEMBERS OF THE QUEENSLAND ATHLETIC ASSOCIATION LIMITED

We have audited the accompanying financial report of Queensland Athletic Association Limited, which comprises the balance sheet as at 31 December 2008, and the income statement, statement of changes in equity and cash flow statement for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the directors' declaration.

Directors' Responsibility for the Financial Report

The directors of the company are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Corporations Act 2001*. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF THE QUEENSLAND ATHLETIC ASSOCIATION LIMITED CONTINUED**Independence**

In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the *Corporations Act 2001* would be in the same terms if it had been given to the directors at the time that this auditor's report was made.

Auditor's Opinion

In our opinion the financial report of Queensland Athletic Association Limited is in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the company's financial position as at 31 December 2008 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Corporations Regulations 2001*.

BDO Kendalls (QLD)

BDO Kendalls



D P Wright
Partner

Brisbane
3 April 2009



BDO Kendalls

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ABN 70 202 702 402

**DISCLAIMER
TO THE MEMBERS OF QUEENSLAND ATHLETIC ASSOCIATION LIMITED**

The additional financial data presented on page 24 is in accordance with the books and records of the company which have been subjected to the auditing procedures applied in our statutory audit of the company for the year ended 31 December 2008. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and we give no warranty of accuracy or reliability in respect of the data provided. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person (other than Queensland Athletic Association Limited) in respect of such data, including any errors of omissions therein however caused.

BDO Kendalls (QLD)

D P Wright
Partner

Brisbane
3 April 2009

**PRIVATE INFORMATION FOR THE DIRECTORS
ON THE 2008 FINANCIAL REPORT**

**TRADING AND PROFIT & LOSS ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2008**

	Note	2008 \$	2007 \$
INCOME			
Grants		281,718	332,753
Athletics Australia assistance		59,091	76,496
Affiliation/Registrations		82,618	70,856
Coaching & development		40,204	38,557
Competition		36,512	38,026
Merchandising		72,857	104,244
State teams		115,310	93,239
Non-recurrent grant-other		44,986	-
Sundry		47,853	29,569
TOTAL INCOME		781,149	783,740
COST OF SALES			
Coaching & development		33,113	56,416
Competition		39,709	56,528
Merchandising		58,722	61,483
State team		113,009	67,670
High performance		11,438	
General		-	41
Changes in stock		-	-
TOTAL COST OF SALES		255,991	242,138
GROSS PROFIT		525,158	541,602
LESS OPERATING EXPENSES			
Administration		53,850	53,878
Audit fees		6,149	8,152
Bank charges		4,252	3,687
Bad debts		-	-
Depreciation		33,558	23,822
Lease charges		22,117	19,714
Motor vehicle costs		16,891	15,873
General office expenses		3,265	6,942
Communications		39,898	45,772
Employee costs		291,534	271,830
Travel & meeting costs		13,991	16,625
Loss on disposal of assets		2,523	-
TOTAL EXPENSES		488,028	466,295
NET OPERATING PROFIT		37,130	75,307